

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL HEARING ROOM
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m. August 15, 2022**

MINUTES

- I. The August 15, 2022 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Wikel in the Hearing Room at City Hall. Members present were Wikel, Traynor, Prusko, Budny, Alderman Barber, Alderman Nelson and Alderman Holpfer. Also in attendance were Director of Administration Steeno and Human Resources Manager Zahn.

- II. Citizen comment period

There were numerous employees present for the meeting. Motion by Alderman Barber and seconded by Member Traynor to suspend the rules to allow for individual comments at the time of the item in which they wanted to comment on. Motion Carried: Ayes - All.

- III. Welcome to New Member Alderman John Nelson

No Action Needed

- IV. Election of Officers

Motion by Member Budny and seconded by Member Prusko to nominate Dale Wikel as Chair. Motion Carried: Ayes – All.

Motion by Member Traynor and seconded by Alderman Holpfer to nominate Alderman Barber as Vice-Chair. Motion Carried: Ayes – All.

- V. Approval of the Minutes from 7/18/22

Motion by Alderman Barber and seconded by Member Budny to approve the minutes from 7/18/22 as amended. Motion Carried: Ayes- All.

- VI. Consideration of Aligning Benefits within the Non-Represented Employee Group

Lengthy discussion was held. The Committee agreed they'd all like the item brought back to the next meeting. Alderman Barber requested to see the net effect on the 2023 budget.

- VII. Request from the Police Sergeants to Change Maximum Accruals for Comp Time from 110 to 200 Hours

Discussion was held and comments received from the employee's in attendance. Motion by Member Traynor and seconded by Alderman Nelson to continue items VII and VIII to the next meeting. Motion Carried: Ayes – All (Member Prusko didn't vote as he stepped out of the room for a few minutes).

VIII. Discussion Regarding Potential Changes to the Sick Leave Incentive/Severance Pay Policy & Consideration of a Paid Time Off (PTO) Policy

See comment and motion under Item VII above.

IX. Staffing Report

Information was provided but no action was needed.

X. Next Meeting Date

The next regularly scheduled meeting is planned for September 19, 2022.

XI. Adjournment

Motion by Alderman Nelson and seconded by Alderman Barber to adjourn the Personnel Committee meeting at 7:55 p.m. Motion carried: Ayes-All.