

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL COUNCIL CHAMBERS
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., July 15, 2024**

MINUTES

I. The July 15, 2024 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Wikel in the Council Chambers at City Hall. Members present were Chair Wikel, Alderman Hasan, Members Traynor, Budny, and Prusko. Alderman Barber was excused. Also in attendance were Director of Administration Hersh and Human Resources Manager Zahn.

II. Citizen comment period

None

III. Approval of the Minutes from 5/20/2024

Motion by Alderman Hasan and seconded by Member Prusko to approve the minutes from 5/20/24 as written. Motion Carried: Ayes- All.

IV. Resignation of Alderman Holpfer. Alderman Jon Peccarelli expected to be appointed to Personnel Committee

Alderman Peccarelli was in attendance for this meeting but will not be appointed to the Committee until the following evening. As such, he participated in discussion, but had no vote at this meeting.

V. Election of Officers

Due to missing several members, Chair Wikel asked to table this item until the next Personnel Committee meeting. This was agreed.

VI. Nepotism Policy

Motion by Member Traynor and seconded by Member Budny to recommend approval of the revised policy as submitted. Motion Carried: Ayes – All.

VII. City Attorney Staff Position and a City Attorney Job Description – Discussion Only

Discussion was conducted on the issue. The Mayor explained this was not just a cost issue, but that we want the best service. He stated that more information will be provided at the next meeting showing what other attorneys are being used for and how the funds would be broken down.

VIII. Pregnant Workers Fairness Act Policy

Motion by Alderman Hasan and seconded by Member Traynor to recommend adding the policy into the Employee Handbook.

IX. Director of Administration Updates

Director Hersh informed the Committee that we would be starting negotiations with the Police Union on 7/26/24.

X. Staffing Report

Info provided. No action needed.

XI. Future Agenda Items

- Preliminary projections for the City Health Insurance Plan
- Compensation Study
- Employee Survey

XII. Next Meeting Date

The next regularly scheduled meeting is planned for August 19, 2024.

XIII. Adjournment

Motion by Member Traynor and seconded by Member Prusko to adjourn the Personnel Committee meeting at 7:11 p.m. Motion carried: Ayes-All.