

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL COUNCIL CHAMBERS
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m., October 14, 2024**

MINUTES

- I. The October 14, 2024 Personnel Committee Meeting was called to order at 6:05 p.m. by Vice-Chair Barber in the Council Chambers at City Hall. Members present were Alderman Barber, Alderman Hasan, Alderwoman Eichmann, Members Budny, and Prusko. Also in attendance was Mayor Nelson, Director of Administration Hersh, and Human Resources Manager Zahn.

II. Citizen comment period

There were no citizens present for comments. Vice-Chair Barber did mention to the group though that he'd like to add 2 items to the agenda for discussion purposes only. These would be an Item V.a. with New Business which would include the resignation of Chair Wikel and Old Business being a City Attorney update and an EE Survey update. Alderwoman Eichmann made that motion and Member Prusko seconded the motion. Motion Carried: Ayes – All.

III. Approval of the Minutes from 9/16/2024

Motion by Alderman Hassan and seconded by Member Budny to approve the minutes from 9/16/24 as written. Motion Carried: Ayes- All.

- IV. 2025 Benefit Renewals – Approval of 2025 Employee Benefit-Related Coverages, Carriers, and Premium Shares, including: Health Insurance, Stop-Loss Insurance, Dental Insurance, Vision Insurance, Supplemental Life Insurance, Flexible Spending, Health Savings Accounts, Health Reimbursement Arrangements, and Related Contracts

Motion by Alderman Hasan and seconded by Alderwoman Eichmann to recommend to Council to approve the 2025 employee benefit insurance renewals as outlined, including health, dental, life, long-term disability, and Nice Healthcare plan adjustments. Authorize the Director of Administration to finalize contracts and implement necessary updates to the Employee Handbook. Motion Carried: Ayes – All.

V. Change in the Process of Reviewing Hiring Lists and Elimination of the Civil Service Sub-Committee

A long discussion was held. Motion by Alderwoman Eichmann and seconded by Member Prusko to eliminate the Civil Service Sub-committee but with the agreement that unusual circumstances or complaints will be brought to the Personnel Committee for discussion and input. Motion Carried: Ayes – All.

a. New Business – Resignation of Dale Wikel

There was a long discussion regarding the reasons for Chair Wikel's resignation. Mayor Nelson has accepted the resignation and thanks Mr. Wikel for his many years of service. No Action Needed.

Old Business – The City Attorney recommendation and the Employee Survey issues were discussed. No Action Needed.

VI. Staffing Report

Info provided. Human Resources Manager Zahn added info to the report that we also have another Light Equipment Operator opening and an Engineering Tech IV recently resigned.

VII. Future Agenda Items

VIII. Next Meeting Date

The next regularly scheduled meeting is planned for November 18th, 2024.

IX. Adjournment

Motion by Member Prusko and seconded by Member Budny to adjourn the Personnel Committee meeting at 7:30 p.m. Motion carried: Ayes-All.