

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL INSPECTION CONFERENCE ROOM
9229 W. Loomis Road, Franklin, Wisconsin
7:00 p.m., February 17, 2025**

MINUTES

- I. The February 17, 2025 Personnel Committee Meeting was called to order at 7:00 p.m. by Chair Budny in the Inspection Conference Room at City Hall. Members present were Chair Budny, Alderman Barber, Alderman Hasan, Members Prusko, Richard, and Ferguson. Also in attendance was Mayor Nelson, Director of Administration Hersh, and Human Resources Manager Zahn. Fire Chief Mayer, Lieutenant Polaske, and Director of Health and Human Services Gottlieb were present as the rotating employee representatives.

- II. Citizen comment period

There were no citizen comments.

- III. Welcome to Two New Members – Cathleen Richard and Melissa Ferguson

No Action Needed

- IV. Approval of the Minutes from 12/16/2024

Motion by Alderman Hasan and seconded by Alderman Barber to approve the minutes from 12/16/24 as submitted. Motion Carried: Ayes- All.

- V. Fire Department Employee Non-Voting Representative - Requested topics for discussion only:

- Retiree insurance
- Insurance costs
- Staffing needs for Fire Department
- Education compensation

Discussion only. No Action Taken.

- VI. Initial Discussion Regarding Potential Changes to the Non-Represented Classification and Compensation Study

Discussion Only. No Action Taken.

- VII. Staffing Report

Info provided. No action needed.

- VIII. Future Agenda Items

More info will be provided on a potential compensation plan. Information regarding topics brought up by Lieutenant Polaske will also be provided.

IX. Next Meeting Date

The next regularly scheduled meeting is planned for March 17, 2025.

X. Adjournment

Motion by Member Prusko and seconded by Alderman Barber to adjourn the Personnel Committee meeting at 8:26 p.m. Motion carried: Ayes-All.